



Metanoia is a mission-driven organization committed to transforming lives through holistic, trauma-informed support for individuals in crisis. As a residential home, we stand for dignity, healing, and long-term empowerment, helping our residents rebuild their lives in a safe, supportive environment.

Resumes and cover letters should be sent to resume@metanoia-inc.org

Social worker

Position title: Master Social Worker/Counselor

Reports to: Program Director

Status: Full-Time

Position Overview

The social worker role responds to new referrals, sets up interviews for potential residents, and coordinates with the program director for new residents for admission. Conduct assessments and Service Plans of residents, and support the implementation of plans. Maintaining data on demographics for residence. Conduct group and individual counseling weekly, and initiate referrals to psychiatric and trauma therapy as needed. Coordinate with in-house teachers and staff to ensure the emotional and well-being of clients. Respond and coordinate with the Program Director in crisis situations.

The social worker reports directly to the Program Director and partners closely with the Psychiatrist and trauma therapist.

Key responsibilities

- Respond to new referrals to Metanoia and set up interviews with potential residents, coordinate new residents for admission.
- Conduct assessments, initial and ongoing Service Plans; determine appropriate level of care.
- Provide individual and group counseling, and document all notes as necessary
- Maintain a data spreadsheet for demographic and progress of residents.
- Educating clients about resources.
- Communicating with the department of health and family services, Law enforcement, and other point provided agencies concerning clients.
- Participate in staff development.
- Researching and advocating for clients.
- Actively participating in ongoing training.
- Model and support clients with using healthy coping skills.
- Help clients identify needs, and develop individualized strength-based needs for treatment, working with psychiatrists.
- Complete paperwork requirements and maintain up to date clinical records.

- Work with consulting Psychiatrist to ensure clients' behavioral health needs and to facilitate psychiatrist recommendations.
 - Works with immigration juveniles on establishing trafficking visas, OTIP, and Special Immigrant Juvenile Status
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Qualifications

Master of social work (MSW) degree and 5 + years in working with youth, specializing in trauma informed care.

Key Skills

Active listener, cultural competence, and ability to apply trauma-specific therapeutic techniques.

Competencies

- **People-Centered:** Leads in building inclusive culture.
 - **Collaborative:** Works effectively with the Program director
 - **Residential Operations:** Ensures residential facilities are safe, compliant, and supportive of program goals.
 - **Strategic Execution:** Bridges vision with day-to-day implementation.
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Compensation & Benefits

The salary range for this position is \$60,000–\$70,000, depending on experience.

Health, dental, and vision insurance are provided as part of a comprehensive benefits package.